Medical Plan Benefit Summary

KAISER PERMANENTE®

Kaiser Foundation Health Plan of the Northwest Summary Effective Date: 08/01/2021

This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage. In accordance with the Patient Protection and Affordable Care Act of 2010:

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of reaching a lifetime limit under this plan are eligible to enroll in this plan.
- Agency Providers only: Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan. You will be responsible for paying the full cost of the premium for your dependents. Contact your employer for premium rates.

In-Network Coverage				
Out-of-Pocket Maxmium				
For one Member	\$1,250			
For an entire Family	\$2,500			
Deductible	\$0			
Office Visits				
Routine preventative physical exam	\$0			
Primary Care	\$0			
Specialty Care	\$15			
Urgent Care	\$30			
Tests				
Preventive Tests	\$0			
Laboratory	\$0			
X-ray, imaging, and special diagnostic procedures	\$0			
CT, MRI, PET scans	\$50 per department visit. Some services may require prior authorization.			
Medications (outpatient)				
Prescription drugs (up to a 30 day supply)	\$5 generic/\$20 preferred brand/\$50 non-preferred brand			
Mail Order Prescription drugs (up to a 90 day supply)	\$10 generic/\$50 preferred brand/\$100 non-preferred brand			
Administered medications, including injections (all outpatient settings)	\$0			
Nurse treatment room visits to receive injections	\$5			
Maternity Care				
Scheduled prenatal care and first postpartum visit	\$0			
Laboratory	\$0			
X-ray, imaging, and special diagnostic procedures	\$0			
Inpatient Hospital Services	\$100 per admission			
Infertility				
Medical and surgical services for the treatment of sterility and infertility and all related services	Covered subject to the applicable outpatient services cost shares, limited to \$30,000 per lifetime maximum. Includes artificial insemination, in-vitro fertilization, and assisted reproduction, including gamete intrafallopian transfer (GIFT) and zygote intrafallopian transfer (ZIFT). Fertility drugs: Covered subject to 50% plan coinsurance, limited to a lifetime maximum of \$5,000			

Kaiser Foundation Health Plan of the Northwest Benefit Summary, continued.

Services Ctd.				
Hospital Services				
Ambulance Services (per transport)	\$75			
Emergency department visit	\$200 (Waived if admitted)			
Inpatient Hospital Services	\$100 per admission			
Chemotherapy/radiation therapy visit	\$15			
Durable medical equipment, external prosthetic devices, and orthotic devices	20% Coinsurance			
Physical, speech, and occupational therapies (up to 20 visits per therapy per Calendar Year)	\$15			
Skilled Nursing Facility Services				
Inpatient skilled nursing Services (up to 100 days per Calendar Year)	\$0			
Chemical Dependency Services				
Outpatient Services	\$0			
Inpatient hospital & residential Services	\$100 per admission.			
Mental Health Services				
Outpatient Services (Group visit ½ co-pay)	\$0			
Inpatient hospital & residential Services	\$100 per admission			
Alternative Care				
Alternative care (self-referred)	\$15 per chiropractor visit up to 12 visits, additional visits require pre-authorization			
Vision Services				
Routine eye exam (through first month of age 19)	\$0			
Vision hardware and optical Services (through first month of age 19)	No charge for eyeglass lenses or frames or contact lenses every 12 months.			
Routine eye exam (age 19 and older)	\$0			
Vision hardware and optical Services (ages 19 years and older)*	Initial allowance of up to \$300 for eyeglasses or contact lenses, not more than once in a one year period.			
Hearing Services				
Hearing hardware	Covered through a separate benefit: EPIC Hearing. No co-pay, up to \$1,200 per ear every 3 years toward the cost of a hearing aid. Learn more at myseiu.be/hearing			

*Any amount you pay for covered Services does not count toward the Out-of-Pocket Maximum.

Additional Features

Online Access anytime, anywhere	Schedule appointments	17 Dental offices	Fitness club discounts
at no additional charge: kp.org	Health Risk Assessments –	The Portland Clinic (7 locations)	Vitamins & supplements
Access medical records	personal online tool for members	24-hour advice nurses	Alternative and
Refill Prescriptions	Facilities and Services:	Health coach services	chiropractic care
Email doctor	kp.org/facilities	Member Discounts:	
Check lab results	37 Medical offices	kp.org/choosehealthy	
	8 Urgent Care locations	CHP Active and Healthy	

Exclusions and Limitations: The Services listed below are either completely excluded from coverage or partially limited. This applies to all Services that would otherwise be covered and is in addition to the exclusions and limitations that apply only to a particular Service as listed in the description of that Service in the Evidence of Coverage (EOC). For a complete list and description of Exclusions and Limitations please refer to EOC. Acupuncture unless your employer Group has purchased the "Alternative Care Services Rider". Chiropractic unless your employer Group has purchased the "Alternative Care Services Rider". Chiropractic services that are covered under "Reconstructive Surgery Services" in the "Benefits" section of the EOC. Custodial Services. Dental Services. Designated Blood Donations. Employer Responsibility; We do not reimburse the employer for any Services that we requires an employer to provide. Experimental or Investigational Services. Eye Surgery, Radial keratotomy, photorefractive keratectomy, and refractive surgery, including evaluations for the procedures. Family Services; Services provided by a member of your immediate family. Genetic Testing. Hearing Aids unless your Group has purchased the "Alternative Care Services Rider". Naturopathy Services unless your employer Group has purchased the "Alternative Care Services Services in an intermediate care facility are excluded. Low-Vision Aids. Massage Therapy Services unless your employer Group has purchased the "Alternative Care Services Rider". Non-Medically Necessary Services. Services Related to a Non-Covered Service. Services provided to a Member who is a surrogate. Travel and Lodging. Travel Services. Surrogacy Arrangement, except for otherwise-covered Services provided to a Member who is a surrogate. Travel and Lodging. Travel Services and Other Services unless your group has purchased an "Adult Vision Hardware and Optical Services Rider" and/or "Pediatric Vision Hardware and Optical Services nees on the "Travel Services Rider." Vision T